Regulations on Time-Limited Promotion for Newly Appointed Full-Time Faculty Members at National Changhua University of Education

 Article 1: In order to encourage newly appointed full-time faculty members to enhance their abilities in teaching, research, service, and counseling, the National Changhua University of Education has established the "Regulations for the Limited-term Promotion of Newly Appointed Full-time Faculty Members" (hereinafter referred to as "these regulations").

Article 2: The term "newly recruited full-time faculty members" as mentioned in these regulations refers to full-time assistant professors initially hired by the university after the implementation of these regulations, excluding foreign faculty members.

Article 3: Newly recruited full-time faculty members of the university must apply for promotion within 6 years after their appointment. If the application is approved, the faculty member is promoted. Those who do not pass within the specified timeframe may be renewed for an additional 2 years. Within the first year of renewal, they must submit another promotion application. If the promotion is approved, the renewal continues; otherwise, if more than 2/3 of the members of the three-level faculty evaluation committee are present and 2/3 of the attending members resolve not to renew, the decision shall be submitted for approval to the competent educational administrative authority and shall not be renewed.

In the case of newly recruited full-time faculty members experiencing significant changes, taking maternity leave without pay, or female faculty members due to pregnancy and childbirth, after providing evidence and obtaining approval from the three-level faculty evaluation committee, the promotion period may be extended by 2 years.

Article 4: These regulations shall be implemented upon approval by the administrative council and the academic affairs council and subsequent approval by the university president. Amendments shall follow the same procedure.