Regulations for the Establishment of Distinguished Chair Positions at National Changhua University of Education

Article 1: National Changhua University of Education (hereinafter referred to as the "University") establishes the "Regulations for the Establishment of Endowed Chairs at National Changhua University of Education" (hereinafter referred to as "these Regulations"), in accordance with the University Act and the organization regulations of the University, to attract and retain top talents from home and abroad, and to enhance academic standards. The establishment of endowed chairs at the University shall be conducted in accordance with these Regulations, except where otherwise provided by law.

Article 2: The funding source for the establishment of endowed chairs shall be as stipulated in Point 5 of the Ministry of Education's "Flexible Salary Scheme for Attracting and Retaining Special Talents in Higher Education Institutions." The nature, title, term, and regulations concerning academic development research funds or research grants for each endowed chair shall be reviewed and approved by the respective faculty evaluation committees before being submitted to the President for final approval and implementation.

Article 3: Endowed chairs at the University shall be held by professors of the University or renowned scholars and experts from domestic or international institutions, who shall meet one of the following basic criteria:

1. Academicians of the Academia Sinica or academicians from foreign academies.

2. Recipients of academic awards from the Ministry of Education or holders of national chairs.

3. Individuals who have served as contracted researchers for the Ministry of Science and Technology.

4. Recipients of prestigious international academic awards, individuals with distinguished academic reputations, or those who have made outstanding contributions in their professional fields.

Article 4: Candidates for endowed chairs at the University shall be selected through the following procedures:

1. Candidates shall be recommended by the departments, institutes, or centers of the University. After being reviewed and approved by the respective faculty evaluation committees, the recommendations shall be submitted to the President for appointment.

2. Candidates may be recommended by the deans or joint conveners of administrative units with teaching or research staff, as well as research promotion units. Recommendations shall be reviewed and approved by both the college-level and university-level faculty evaluation committees before being submitted to the President for appointment.

3. Candidates may be recommended by the President of the University. Recommendations shall be reviewed and approved by the university-level faculty evaluation committee before being submitted to the President for appointment.

Article 5: The appointment period for each endowed chair at the University shall be a maximum of two years per term, with the actual appointment period determined according to the regulations of each endowed chair. Upon expiration, if there is a need for continued and the performance of the chairholder is outstanding, the procedures outlined in Article 2, Paragraph 2, and Article 4 shall be followed for reappointment before the expiration of the term.

Article 6: Endowed chairs at the University shall be dedicated to enhancing the academic standards of the University. Each candidate may hold only one endowed chair position simultaneously.

Article 7: The remuneration and benefits for endowed chair positions are as follows:

1. For scholars from outside the University who hold endowed chair positions, their remuneration shall be based on the highest standard of compensation as stipulated in the "Table of Maximum Compensation for Inviting Foreign Consultants, Experts, and Scholars to Work in Taiwan" issued by the Executive Yuan.

For University's full-time professors who hold endowed chair positions, they shall be granted research grants of up to three hundred thousand dollars per person per year.

2. University's full-time professors who hold endowed chair positions may be eligible for a reduction in their basic teaching hours in accordance with relevant regulations of the University.

Article 8: Expenditure required for the implementation of these Regulations shall be disbursed after approval by the President of the University.

Article 9: These Regulations shall be submitted to the University Endowment Fund Management Committee and the University Council for deliberation and approval. Upon approval by the President of the University, they shall be announced and implemented. Amendments to these Regulations shall follow the same procedure.